

CROW WORKS

TREE FOR EVERY TOP PROGRAM

Crow Works initiated a “Tree for Every Top” Program in 2021 to engage with clients and local and national partners to plant a tree in return for every tabletop sold annually. **This program has planted over 50,000 trees to date** and supports reforestation in Holmes County, Ohio, and the Appalachian Region of the United States.

Crow Works utilizes a blend of local and national partners for the program. These partners include the **Ohio Forestry Association, Holmes Soil & Water Conservation District, Killbuck Watershed Land Trust, One Tree Planted, and other local landowners**. Crow Works utilizes multiple species in the plantings to ensure biodiversity and the success of saplings. There is a **focus on hardwood species such as oak, walnut, and maple** to align with the primary species utilized in our furniture making.

The Tree for Every Top program is also a tremendous educational experience for our Team Members. Each year in the Spring or Fall, Crow Works Team Members get to participate and volunteer in planting activities. These activities include educational sessions around the environmental benefits of planting trees, what ensures the success of the saplings, and physically participating in the planting.

