PRACTICING SUSTAINABILITY

"We do not inherit the earth from our ancestors, we borrow it from our children." — Navajo Proverb

This timeless lesson was brought home to us when we were children. Our parents (ad nauseum, we might add) always told us, "If you ever borrow something, return it in better shape." That meant if you were to borrow a car, we were taught to fill up and wash the car. If you borrowed a tool, you took the time to clean and sharpen the tool.

Our families have lived, toiled, and worked the land in Ohio for four generations. We have the utmost respect for the midwest and our Middle American values. We take a holistic view of sustainability. We ask what is right for the land? The local and global community? Our team members and our clients? We want to do what is right. Period.

— Dennis & Denise Blankemeyer, Founders



OUR SUSTAINABLE EFFORTS

WOOD

- "Tree for Every Top" program, which commits to planting one tree for every tabletop sold.
- Trees are planted in Holmes County,
 Ohio, and the Appalachian Region of the United States.
- This program has planted over 80,000 trees to date.
- Our hardwoods are regionally and responsibly sourced from the Appalachian area.
- We have minimal wood waste. Our wood cut offs are used to run a boiler for a partner company and to feed the fire at our sister company, Ghostwriter Public House. The sawdust is used for animal bedding.
- Our raw lumber is purchased from an FSC® certified sawmill.
- We are proud to be an FSC certified company.

ALUMINUM CASTING

 The sand and aluminum used to create our cast aluminum products is continuously recycled.

STEEL

 Our steel components are sourced and welded within the United States.

TEXTILES

 We have minimal textile waste. Excess cuttings are sold or donated to local fabric shops to be utilized in other products.

REDUCED CARBON FOOTPRINT

- We use an on-demand box machine which significantly decreases our cardboard waste. We recycle any small waste.
- The wood and steel we source comes from within 150 miles of our manufacturing facility in Killbuck, Ohio.

COMMUNITY

- We are in the process of turning our 100 acre Campus from a monoculture farm to a biodiverse farm by planting native grasses, flowers, and trees to create a model farm.
- Our offices in Johnstown and our Campus in Killbuck were designed using biophilic principles to maximize employee wellness and energy efficiency.
- Twice a year, the Crow Works team participates in our local Adopt-A-Highway Program.
- Our investments in infrastructure, equipment, and buildings in Johnstown and Killbuck, Ohio help to support local employment and businesses
- We partner with the Killbuck Watershed Land Trust and Holmes Soil & Water Conservation District.

